

Gaming Authority Committee Meeting  
7500 Odawa Circle Harbor Springs, MI 49740  
May 21, 2014

Call to Order: 10:08 a.m.

Roll Call: Committee Chairman Councilor Aaron Otto, Legislative Leader and Committee Secretary Regina Gasco-Bentley, and Councilor Bea Law.

Tribal Council Members: Treasurer Marcella Reyes, Councilor Julie Shananaquet, Councilor Bill Denemy.

Legislative Office Staff: Legislative Services Attorney Donna Budnick, Treasury Director Michael Garrow, and Legislative Office Administrative Assistant Yvonne McShane.

Executive Staff: Tribal Chairman Fred Kiogima and Tribal Vice-Chair Debbie Deleon, and Executive Services Attorney Diane Vitols.

Odawa Casino Staff: Interim General Manager Roger Borton, Marketing Director KaryAnn Waukazoo, Human Resource Director Katie Eberly, Slot Director Director Dennis Shananaquet, Table Games Anthony Shane Robertson, Associate Director of Hospitality Hank Rowland, Facilities Director Barry Laughlin.

Guests: None.

Agenda:

Motion made by Legislative Leader and Committee Secretary Gasco-Bentley and supported by Councilor Law to adopt the agenda of May 21, 2014 with additions.

3-Yes, 0-No, 0-Abstained, 0-Absent

Motion carried.

Minutes:

Motion made by Legislative Leader and Committee Secretary Gasco-Bentley and supported by Committee Chairman Otto to approve the minutes of April 22, 2014, with corrections.

3-Yes, 0-No, 0-Abstained, 0-Absent

Motion carried.

Motion by Legislative Leader and Committee Secretary Gasco-Bentley and supported by Councilor Law to amend the agenda to include the approval of minutes from the May 17, 2014 Emergency meeting.

3-Yes, 0-No, 0-Abstained, 0-Absent

Motion carried.

Motion made by Legislative Leader and Committee Secretary Gasco-Bentley and supported by Councilor Law to approve the minutes of the May 17, 2014 Emergency Meeting, as presented.

3-Yes, 0-No, 0-Abstained, 0-Absent

Motion carried.

Phone Polls conducted on May 18, 2014:

Motion to approve the General Manager Contract with Roger Borton as the interim General Manager of the Odawa Casino Resort and authorize the Gaming Authority Chair to sign the contract.

3-Yes, 0-No, 0-Abstained, 0-Absent

Motion carried.

General Session: Updated information presented by the Interim General Manager, Marketing Director KaryAnn Waukazoo, Human Resource Director Katie Eberly, Table Games Director Dennis Shananaquet, Slot Director Anthony Shane Robertson.

10:48 a.m.: Motion made by Legislative Leader and Committee Secretary Gasco-Bentley and supported by Councilor Law to go into Closed Session for Confidential Business Matters.

3-Yes, 0-No, 0-Abstained, 0-Absent

Motion carried.

11:13 a.m.: Motion made by Legislative Leader and Committee Secretary Gasco-Bentley and supported by Councilor Law to return to open session

3-Yes, 0-No, 0-Abstained, 0-Absent

Motion carried.

HR Policy Revisions – Reviewed changes to the Handbook with Human Resources Director Eberly.

Motion by Committee Secretary Gasco-Bentley and supported by Councilor Otto to approve the revisions to the Employee Handbook

3-Yes, 0-No, 0-Abstained, 0-Absent.

Motion carried.

Feedback from Odawa Casino Resort (Odawa Casino Resort) regarding previous community input: OCR is following up on the complaints regarding the Sage Restaurant.

Human Resources Director Eberly spoke about extending the Career Enrichment Program to manager positions.

Discussion of the Analysis Report on the LTBB Citizen rate for the Hotel from 2011-2013 and the new Tribal rate will be \$65.00 for a hotel room.

Employment verification was presented by Human Resources Director Eberly. OCR currently utilizes an outside organization that provides the verification. OCR is going to look at how the background verification can be restructured.

Motion made by Legislative Leader and Committee Secretary Gasco-Bentley and supported by Councilor Law to approve the posting for publication of the revised General Manager's Job Description dated May 21, 2014.

3-Yes, 0-No, 0-Abstained, 0-Absent

Motion carried.

Motion made by Councilor Law and supported by Legislative Leader Committee Secretary Gasco-Bentley to approve the memo dated May 21, 2014, to the General Manager regarding his Annual Evaluation and Contract bonus for 2013.

3-Yes, 0-No, 0-Abstained, 0-Absent

Motion carried.

Motion made by Councilor Law and supported by Legislative Leader Committee Secretary Gasco-Bentley to authorize the use funds within the Gaming Authority budget for publication of the General Manager's Job description, not to exceed \$5,000.00.

3-Yes, 0-No, 0-Abstained, 0-Absent

Motion carried.

Motion made by Councilor Law and supported by Legislative Leader Committee Secretary Gasco-Bentley to recommend to the Tribal Council to approve the budget modification to increase the Gaming Authority FY 2014 budget in the amount of \$60,000.00, for recruitment and publishing.

3-Yes, 0-No, 0-Abstained, 0-Absent

Motion carried.

2:58 p.m.: Motion made by Legislative Leader and Committee Secretary Gasco-Bentley and supported by Councilor Law to go into Closed Session for Personnel.

3-Yes, 0-No, 0-Abstained, 0-Absent

Motion carried.

3:25 p.m. Motion made by Councilor Law Legislative Leader and supported by Committee Secretary Gasco-Bentley to return to open session.

3-Yes, 0-No, 0-Abstained, 0-Absent

Motion carried.

Public Comment: 3:26 p.m.

No Comments.

Public Comment closed: 3:26 p.m.

Motion made by Legislative Leader and Committee Secretary Gasco-Bentley and supported by Councilor Law to adjourn at 3:26 p.m.

3-Yes, 0-No, 0-Abstained, 0-Absent

Motion carried.

Next Gaming Authority Committee Meeting is:

June 17, 2014 at 10:00 a.m.